

BEFORE THE BOARD OF DENTAL EXAMINERS  
OF THE STATE OF IOWA

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IN THE MATTER OF: )

PERRY T. WILLIAMS, III., D.D.S. )  
1331 S. 101 Street, Apt. 221 )  
Omaha, NE 68124 )

STIPULATION AND CONSENT  
REINSTATEMENT ORDER

License #6423 )

Respondent )

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On this 23<sup>rd</sup> day of November, 2004, the Iowa Board of Dental Examiners and Perry T. Williams, III., D.D.S., each hereby agree with the other and stipulate as follows:

1. The reinstatement of Respondent's license to practice dentistry in the state of Iowa shall be resolved without proceeding to hearing, as the parties have agreed to the following Stipulation and Consent Reinstatement Order.
2. Respondent was issued a license to practice dentistry in the state of Iowa on the 30<sup>th</sup> day of July, 1979, as evidenced by License Number 6423 which is recorded in Book D, Page 18, of the permanent records in the office of the Iowa Board of Dental Examiners.
3. Respondent has surrendered Iowa Dental License Number 6423 pursuant to an Order of the Board dated June 25, 2004.
4. The Iowa Board of Dental Examiners has jurisdiction over the parties and subject matter herein.

5. Respondent reports to the Board that he has fully complied with the terms for reinstatement pursuant to the June 25, 2004 Order of the Board as follows:

- a. Respondent has participated with a Board-approved physician counselor with expertise in substance abuse and has complied with all of the physician counselor's recommendations. Respondent's physician counselor supports Respondent's return to the practice of dentistry.
- b. Respondent successfully completed a comprehensive clinical assessment of his dental skills at a Board-approved and accredited dental school. The report submitted from the dental school supports Respondent's return to the practice of dentistry.
- c. Respondent has documented over a sixty (60) day period successful compliance with the terms and conditions of the Board's January 16, 2001, Order.

**THEREFORE IT IS HEREBY ORDERED** that Respondent's license to practice dentistry in the State of Iowa shall be reinstated effective with the date of this Order and is hereby placed on indefinite probationary status subject to the following terms and conditions.

**SECTION I.**

1. Respondent's prescribing, administering, and dispensing privileges relating to all controlled substances, including Tramadol (Ultram) continues to be suspended. Respondent shall not apply for reinstatement of his DEA or CSA registrations without prior written approval of the Board.
2. Respondent shall completely abstain from the personal use and possession of alcohol and all controlled substances or drugs in any form, unless prescribed by a

duly licensed and treating health care provider in consultation with his treating physician counselor. Respondent shall inform any treating health care provider of his prior chemical dependency prior to accepting any prescription drug and ensure that the treating health care provider consults with his treating physician counselor before issuing him any prescriptions for controlled substances. Respondent shall report to the Board in writing within forty-eight (48) hours, any use of any prescription drugs. The report shall include the name and quantity of the prescription, the name and phone number of the prescribing health care provider, the reason for the prescription, and the name and telephone number of the pharmacy where the prescription was filled.

3. Respondent shall obtain and work with a local 12-step sponsor and attend meetings of Alcoholics Anonymous or Narcotics Anonymous at least four (4) times each week. Respondent shall document and submit written verification of his attendance at these meetings to the Board. Verification of meeting attendance requires the date, time, and location of the meeting along with a signature or initials of another person in attendance accompanied by a phone number that they can be reached at for verification.
4. Respondent shall remain under the care of his current physician counselor. Respondent agrees to follow all recommendations made by his physician counselor. Respondent shall meet with his physician counselor on a monthly basis for a minimum of one (1) year from the date of this Order. Following this one (1) year period, Respondent shall meet at a rate to be determined by the physician counselor. This meeting rate may not exceed a three (3) month period without prior written Board approval. Respondent shall sign releases to allow the

Board to fully communicate with his physician counselor. Respondent shall promptly document compliance with any and all recommendations made by his physician counselor.

5. Respondent is responsible for ensuring that his physician counselor submits written quarterly reports to the Board concerning Respondent's treatment and progress. The report shall include, but is not limited to, Respondent's progress, participation in treatment, and compliance with the physician counselor's recommendations. The counseling shall be at Respondent's expense.
  - a. The Board's approval of the physician counselor may be rescinded by the Board for good cause.
  - b. If Respondent or physician counselor feel it is necessary to terminate their doctor/patient relationship, a written explanation by both parties must be submitted to the Board at least thirty (30) days before termination of the relationship.
  - c. In either case, Respondent shall submit other names of physician counselors for the Board's approval within fifteen (15) days from the date of the Board's rescission Order or date of doctor/patient relationship termination.
6. Respondent shall participate in group counseling for people in recovery at a facility prior approved by the Board which shall be arranged within twenty-one (21) days of the date of this Order. Respondent shall attend group counseling sessions once a week for a minimum of one (1) year from the date of this Order. After this period, the schedule shall be set by his group counselor, but shall not be less than once monthly without prior Board approval. The counseling shall be at Respondent's expense.

7. Any relapse of Respondent shall be immediately reported to the Board by the Respondent, as well as by any treating health care provider who provides care to Respondent. Respondent authorizes any treating provider to immediately make such report without need for further authorization.
8. Respondent shall submit to unannounced random witnessed blood, hair or urine samples on demand by any agent or designee of the Board. The samples shall be used for drug and alcohol screening and all costs associated with the drug and alcohol screening shall be promptly paid by Respondent.
9. Respondent shall remain in good standing with the Board's drug testing program and shall promptly remit for such costs.
10. Respondent shall enter into a monitoring agreement with the Iowa Practitioner Review Committee (IPRC), for continued monitoring of his substance abuse issues. Respondent shall fully comply with all terms and conditions of participation in that program and any violation of those terms or conditions is grounds for further disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a) (2003).

## **SECTION II.**

1. Respondent shall contract with a Board-approved Iowa licensed dentist to serve as a practice monitor to review patient records to ensure that Respondent is practicing to the standard of care. Respondent shall submit a proposed contract and the name of a practice monitor to the Board for prior approval within thirty (30) days of the date of this Order. The practice monitor shall report their findings directly to the Board.

2. Respondent's ability to perform endodontic procedures shall be restricted to anterior teeth only (cuspids and incisors). Respondent shall maintain a listing of all endodontic services performed separate and apart from patient records that is readily available.
3. Respondent shall contract with a Board-approved Iowa licensed dentist to serve as a practice monitor to review endodontic procedures. Respondent shall submit a proposed contract and the name of a practice monitor to the Board for prior approval within thirty (30) days of the date of this Order. The practice monitor shall report their findings directly to the Board.
4. Respondent shall submit a plan for Board approval indicating how he will continue his dental education to assure continued competency in the practice of dentistry. Said plan should include, but not be limited to, his participation in dental study clubs and continuing education above and beyond the hours required for renewal.

### **SECTION III.**

1. Respondent shall immediately sign releases to allow for the free flow of information between the Board and all of Respondent's current physician, counselors, evaluators, counselors, and aftercare providers.
2. Respondent shall fully cooperate with random unannounced visits by agents of the Board to determine compliance with this Order.
3. Respondent shall be responsible for all costs associated with compliance with this Order, and shall also be responsible for all costs incurred by the Board in the monitoring of this Order to determine compliance. Respondent shall promptly remit one hundred (\$100.00) dollars on or before the first day of January, April, July, and October, of each calendar year for such costs.

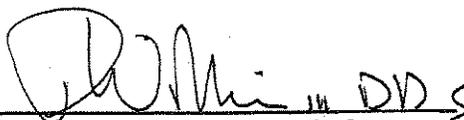
4. Respondent shall submit monthly reports detailing his compliance with this Order for a period of two (2) years. Following this period, Respondent shall submit reports on a quarterly basis detailing his compliance with the terms of his Order during the remainder of his probationary period. These reports shall include, but not be limited to, verification of Alcoholics Anonymous/Narcotics Anonymous attendance and participation with his physician counselor/aftercare provider(s).
5. Respondent shall disclose to all current and future licensees, employers, and staff at his place of employment this Stipulation and Consent Order and the Board's June 25<sup>th</sup>, 2004, Order. Respondent shall report back to the Board with signed statements from all current and all future employers/employees/staff within fourteen (14) days of the date of this Order, and thereafter within fourteen (14) days of any new employment relationship, indicating that they have read these actions, and understand the current terms, conditions, and restrictions placed on Respondent's dental license.
6. Respondent shall upon reasonable notice, and subject to the waiver provisions of Board rule 650 Iowa Administrative Code 31.6, appear before the Board at the time and place designated by the Board.
7. Periods of residency outside of the State of Iowa may be applied toward period of probation if prior approved by the Board. Any changes in residency must be provided to the Board in writing within fourteen (14) days of departure.

#### **SECTION IV.**

1. Respondent acknowledges that he has read in its entirety the foregoing Stipulation and Consent Reinstatement Order and that he understands its content and that he executed the Order freely, voluntarily, and with no mental reservation whatsoever.

2. Respondent acknowledges his right to a hearing as provided for by law and waives his right to a hearing in this matter.
3. Respondent acknowledges that he has the right to be represented by counsel in this matter.
4. Respondent understands that this Order is a public record and is therefore subject to inspection and copying by members of the public.
5. Respondent understands that the Board is required by federal law to report this Order to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank.
6. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured him, in any way whatsoever, to execute this Order.
7. Respondent acknowledges that this Order is subject to approval of a majority of the full Board. If the Board fails to approve this proposed Order, it shall be of no force or effect as to either party.
8. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dentistry in Iowa. Any violation of the terms of this Order is grounds for further disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a) (2003).
9. The Board's approval of this Stipulation and Consent Reinstatement Order shall constitute a FINAL ORDER of the Board.

This Stipulation and Consent Order is voluntarily submitted on this 5 day of November, 2004.

  
Perry T. Williams, III., D.D.S.  
Respondent

Subscribed and Sworn to before me on this 5 day of November, 2004.

  
Notary Public in and for  
the State of Iowa

This Stipulation and Consent Order is accepted by the Iowa Board of Dental Examiners on this 23<sup>rd</sup> day of November, 2004.

  
Deena R. Kuempel, D.D.S.  
Chairperson  
Iowa Board of Dental Examiners  
400 SW 8<sup>th</sup> Street, Ste. D  
Des Moines, IA 50309

cc: Theresa O'Connell Weeg  
Assistant Attorney General  
Office of the Attorney General  
Hoover State Office Building  
Des Moines, IA 50319

August B. Landis  
Attorney for Respondent  
Whitfield & Eddy, PLC  
317 6<sup>th</sup> Avenue, Ste. 1200  
Des Moines, IA 50309

